KV FOCUS

WELCOME TO FALL SEMESTER

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A Kalamazoo Valley Community College Publication
October 2018

KalamazooVALLEY community college

COMMUNITY-WIDE INAUGURATION CELEBRATION FOR KALAMAZOO VALLEY'S NEW PRESIDENT

L. Marshall Washington, Ph.D.

The formal installation of L. Marshall Washington, Ph.D., as the third president of Kalamazoo Valley Community College will take place during a community-wide celebration scheduled for Friday, Oct. 19.

"Celebrating the Past and Creating the Future" is the theme of the inaugural activities, which will include a 4 p.m. investiture ceremony in the Dale B. Lake Auditorium of the college's Texas Township Campus. The ceremony will mark the beginning of both the Washington presidency and the next chapter in the college's partnerships with key collaborators and the broader community. Academic delegates and guests from around the country are expected to join Washington's extended family, community, civic and business leaders as well as Kalamazoo Valley students, faculty, administrators and staff to officially mark the transition of leadership to the new president.

The ceremony will include an inaugural address by Washington, brief speeches and a video presentation. Jeffery W. Patton, chair of the Kalamazoo Valley Board of Trustees, will formally install the new president.

Following the ceremony, the celebration will move to the Texas Township Campus Student Commons area for refreshments. The event is free and the public is encouraged to attend.

The celebration continues Saturday, Oct. 20 when the public is invited to meet President Washington and his family during a free event at the Kalamazoo Valley Museum, part of the college's Arcadia Commons Campus in downtown Kalamazoo. The Saturday activity scheduled from 8:30 – 11 a.m., will include refreshments and free planetarium shows.

"President Washington is bringing a new energy to Kalamazoo Valley Community College," Patton said. "His compelling vision, open and transparent leadership style and strong commitment to student success is already creating expanded opportunities for students and their families."

Together with his wife, Tonja, President Washington has created the Washington Make a Difference Fund through the KVCC Foundation. Community members and others can help support students with financial needs by making a gift online at www.kvcc.edu/inauguration or by contacting the KVCC Foundation at 269.488.4442.

Washington, a distinguished educator and administrator, was selected as Kalamazoo Valley's president in April by the Board of Trustees and began his tenure on July 1. He replaced Marilyn Schlack, Ph.D., who announced her retirement in the fall of 2017.

Most recently, Washington spent five years as president of New River Community and Technical College in West Virginia. He also served as Vice President and CEO of Harrisburg Area Community College in Pennsylvania and was formerly the vice president of Student Services at Kellogg Community College in Battle Creek.

Collegiate presidential inaugurations in the United States originated with the nation's nine colonial colleges in the 17th century and established the custom of formally acknowledging a change in leadership at a school's highest level. Today, inaugural activities are regarded as a public opportunity to celebrate the college's history as it transitions into the future.

Inauguration activities are being funded by donations from generous community sponsors. For more information, visit www.kvcc.edu/inauguration.

COOKING UP FALL FAVORITES IN OUR CULINARY KITCHEN

Kalamazoo Valley's culinary student-run 418 Restaurant and Havirmill Cafe reopened with the start of the fall semester. The 418 is open for dinner on Tuesdays and Thursdays from 6 to 7 p.m. Diners should make reservations by calling 548.3200. The Havirmill Cafe is open from 7:30 a.m. to 1 p.m. for breakfast and lunch Monday through Friday. American fare is offered at the cafe at lunch and a student-selected four-course menu is available in the 418 Restaurant.

Culinary Director Brian Hay said the new restaurant schedule allows for more lecture time and menu planning. When students aren't working in the restaurant and kitchen, they're in the culinary classroom working on course competencies.

Kalamazoo Valley's culinary arts program also recently gained accreditation from the American Culinary Federation. Accreditation by American Culinary Federation Education Foundation Accrediting Commission (ACFEFAC) assures that a program is meeting a high level of standards and competencies set for faculty, curriculum and student services. Hay said accreditation has been a top priority since he joined the program last winter. Enrollment in the three-year-old culinary and brewing programs is strong and interest continues to build, Hay said.

"It's an exciting time to be here and momentum is growing," he said. "I'm really excited about the future at Kalamazoo Valley."

He is particularly excited about Pie Day, set for Nov. 20 at the Culinary and Allied Health building. Hay said students will make and sell two items this November, a chocolate walnut pie and small cherry tart kits. Each pie and kit will sell for $15 each. The desserts will be available to the public and Hay expects the demand to be great. Watch for details at www.kvcc.edu/dining.

A tantalizing menu of hands-on cooking classes is also being offered this fall by staff from Kalamazoo Valley's Culinary Education program and the Community and Continuing Education department.

Hay offers a Taste of the Carolinas class from 5:30 to 8:15 p.m. on Nov. 2. He'll prepare pickled shrimp and grits, Country Captain stew and southern pies. Participants, who must be 21, will sample dishes and wine pairings.

For those who want to pay more attention to what they eat, instructor Darcy Schimp offers Mindful Eating on Nov. 7 from 5:30 to 6:30 p.m. She'll help participants learn to enjoy food preparation, savor every bite and appreciate the tastes, aromas, and thoughts associated with foods.

Culinary instructor Lucas McFarland will teach a three-part class called Oktoberfest: Beer and Food Pairing. He will provide a regional overview of the ingredients in beer and how the flavors, aromas, textures, strengths and colors interact with the various harmonies of food. Regional flavors explored will include German, English, and Belgian. Beer-food appetizer tastings will be provided at each session. Participants must be 21 and will have the opportunity to discuss and provide conclusions on how the pairings compare or contrast with each other. Session dates and regions: Monday, Sept. 24 (German beer), Monday, Oct. 1 (English beer) and Monday, Oct. 8 (Belgian beer).

Chef Joel Boone offers Contemporary Vegetarian Cuisine, 5:30 to 7 p.m. on Oct. 12. The hands-on cooking class is $45 and will teach participants to get creative with plant food.

Iron Chef America participant chef Cory Barrett offers Iron Chef Desserts, 7 to 8:30 p.m. on Oct. 17. The fee is $35 and participants will explore the methodology behind delicious single ingredient focused desserts that can be prepared before the clock runs out. Barrett also teaches a Simple and Delicious Savory Baked Goods class on Nov. 8 and a Holiday Baked Goods class on Nov. 29.

For the complete Community and Continuing Education course schedule, go to www.kvcc.edu/community.

For the 418 Restaurant menu, go to www.kvcc.edu/dining.

THE DEFAMATION EXPERIENCE
COMES TO KALAMAZOO VALLEY OCTOBER 5

In 2010, playwright Todd Logan wrote a unique, interactive play called The Defamation Experience which promotes discussion on prejudices in modern society. Since then, The Defamation Experience has brought new opinions and discussions to more than 75,000 people across the country in nearly 400 shows. The Kalamazoo Valley Committee for Cultural Understanding (KVCCU) and the College's Office for Diversity and Inclusion have invited the group to perform at the Texas Township Campus on Oct. 5 from 7-9 p.m. in the Dale B. Lake Auditorium.

Using a courtroom drama, this play encourages self-examination and frank conversation about prejudices such as race, gender, religion, class and more. The story follows the case of an African-American woman who sues a Jewish businessman after he accuses her of robbery. Rather than being mere onlookers, the audience becomes the jury. Each member votes on the outcome of the case, and the decision is followed by a post-discussion in which a facilitator invites the audience to discuss everything the play brings to light.

Logan described this type of discussion as his vision, saying, "I decided to write a play that would spur self-examination and honest conversation." He added that it "reveals a national hunger… People want to hear and be heard." Managing producer Kimm Beavers added, "People tend to be more open and less defensive, and this proves the merit of the production."

What makes The Defamation Experience different is that the main focus is on the post-show discussion rather than the action on stage. Beavers shared that a simple act such as sitting in the audience challenges individual beliefs and results in a much-needed opportunity for self-examination. She said, "We're creating a safe environment to talk about uncomfortable subjects and have organic conversations. People can let their guard down and gain cultural understanding and awareness."

According to Beavers, The Defamation Experience "creates a conversation around finding solutions that change the social climate…Life is a constant process of conflict and resolution; the trick is to find the resolution."

This statement lines up with the goals of the KVCCU and the Office of Diversity and Inclusion. These sponsors play a large role in bringing the play to the Kalamazoo community and in keeping it free for the public. Dr. LaSonda Wells, chairperson for the committee, described the committee's vision as "honoring diversity, cultural differences and intentional inclusivity." The mission for accomplishing this is to provide opportunities, like The Defamation Experience, so the Kalamazoo Valley community grows in cultural understanding. The Office of Diversity and Inclusion also works toward a similar goal by focusing on policies impacting Kalamazoo Valley. Trice Batson, coordinator of diversity and inclusion and vice-chair for the KVCCU, is looking forward to seeing how the community responds to the play.

He noted that in regard to diversity and inclusion, "Everyone is on a different level of their journey, which is as uniquely different as a fingerprint. Come join us."

The event is free and open to the public; however, seating is limited. RSVP online at www.kvcc.edu/diversity. For more information, contact Wells at lwells@kvcc.edu or 269.488.4669 or Batson at tbatson@kvcc.edu or 269.488.4119.

FACULTY AWARDS HONOR
EXCEPTIONAL INSTUCTORS

The 2018 Faculty Instructional Award winners were celebrated during a ceremony for faculty and families on Aug. 29. The awards are part of an effort to recognize and honor individual excellence in teaching. The Faculty Instructional Awards are designed to reward those instructors at Kalamazoo Valley who actively encourage students' intellectual curiosity, engage them in the enterprise of learning and have a life-long impact.

Nominations are made by current students, faculty and staff members. Winners are announced at the start of the fall semester during Faculty Seminar Days.

This year's winners were Melinda Bertch, Cathleen Egan, Darrell Davies, Verne Mills, Jeff Shouldice and Lisa Winch.

English instructor Ron Higginbotham introduced recipients and spoke about the importance of the awards. He noted that on a recent trip to his hometown in Louisiana, he did not visit his former schools because his teachers ridiculed him instead of offering encouragement.

"It took me 25 years to get back to school because I didn't think I could do it," he recalled. "That didn't change until I came here." His positive experience as a non-traditional student at Kalamazoo Valley had a profound impact on his life. "I thought about those influential instructors when I was reading these nominations," he said. "You really are people who make a difference."

Bertch teaches math and received many accolades. "For the first time in my 38 years of life, I finally understand the fundamental beginnings of algebra. Ms. Bertch is engaging and really goes the extra mile for her students. I have seen her spend a few minutes after class with ex-students who needed extra help with math, just because they learned best with her," one of her nominators said.

Egan, a business instructor, received high praise, too. "Throughout my entire educational career, I have never had a more encouraging instructor than Cate Egan. She has helped me develop confidence in myself, influenced me to continue on with my goals at Valley, and has been the most supportive teacher I have encountered. She even took the time to reach out and help me while I was struggling outside of the classroom, something most instructors won't do. I really feel as if Cate Egan cares about her students and wants to see them succeed in life, and I am very grateful to be able to have her as an instructor," one of Egan's nominators said.

Biology instructor Davies is well-liked because of his clear expectations and consistent encouragement. A nominator said, "Instructor Davies is very thorough, cares about student success and pushes his pupils to pay close attention to detail. I appreciate his teaching style for laying out all expectations clearly and making all rules and regulations easy to understand and follow. I wish more teachers practiced his ethic and taught the way he does. He leaves no room for misunderstanding. He helps us learn the best he can and shows us how to make full use of all the resources we have available to us."

Verne Mills, also a biology faculty member, was described as a master teacher. Fellow biology instructor Jack Bley announced Mills' award and said, "There is a master teacher at Kalamazoo Valley who rarely gets the acknowledgement he deserves because his work is so consistently reliable, extraordinarily effective and humbly understated. Verne Mills leads the pack, not only in our biology department, but also on thru the sciences and into all the divisions. He is admired by all his colleagues. The seminars he leads for biology are of a quality that is seen at national meetings where field experts are called upon to explain esoteric concepts to colleagues, laypersons and the press. Evidence of this is that whenever there is a faculty pre-semester seminar series Verne is asked to deliver one of his previous biology journal club presentations, and he has also been asked to deliver these to the Michigan Community College Biologists twice-a-year gatherings. On the student side, Verne's intensity and attention to detail, especially in his lab set-ups, assures that his Cell Biology classes are always full. More significantly, his more advanced genetics classes always have a waiting list because students from other universities have heard of his mastery of both the content and the delivery of a very difficult topic. In the trades, the honorific Master is awarded to the best carpenters, electricians and tradesmen and women; in teaching, Verne defines Master in this profession."

Left to right: Darrell Davies, Melinda Bertch, Verne Mills, Jeff Shouldice and Lisa Winch. Cathleen Egan is not pictured.

Retired law enforcement instructor Jeff Shouldice also received a Faculty Instructional Award. "Mr. Shouldice deserves this nomination because he is an amazing professor. He makes the class come to life with his personal stories about being an officer, and he doesn't sugar coat that this field isn't for everyone. He makes it clear with the right mindset you can achieve anything. Before taking a class with Mr. Shouldice I was on the fence about my career path with criminal justice but now he has opened my eyes and I want to become a police officer. He cares about his students and doesn't want anyone to fail, he pushes us to our limit and I would recommend him to anyone thinking about criminal justice," one of his former students said. Shouldice, who retired at the end of the winter semester this past year, said he was humbled by the honor.

Math instructor Lisa Winch received the final award. One nominator said, "As an older student who graduated from high school over 30 years ago, the parent of very young children, and with an intensive full-time job schedule of seven consecutive days before a day off, coming back to school was undoubtedly a challenge. I've needed the support of many including my "personal board of directors" (of which my wife is the head) and others to aid in my academic success. Lisa has definitely made my experience enjoyable and engaging while providing me with the encouragement needed to maintain the commitment towards achieving my goals."

Another praised her for helping build a solid foundation in the subject of math. "Mrs. Winch was my Calculus I teacher and when I saw she taught Calculus II as well, I had to sign up for her again. Her teaching style is great for people advanced in calculus or even beginners like I was. I used to think my dream of becoming an electrical engineer would be too hard, but I believe she helped me prepare for my future in all my math classes," the former student said.

Higginbotham said the award serves as recognition of the importance of teaching. "These people are good examples of what we all are and what we aspire to be," he said. "We should recognize each other in every way we can." Higginbotham said he thinks most problems are the result of misunderstandings and ignorance. "I'm looking at the solution now," he said to his colleagues.

INNOVATIVE APPRENTICESHIP TRACK
FOR CUTTING-EDGE CAREERS

Jarod Vandyken, MAT² student

Their journey started three years ago and now the first cohort of Michigan Advanced Technician Training (MAT²) students are college graduates with associate degrees in Computer Numerical Controlled Machining (CNC). Kalamazoo Valley Community College students John Hogue, Jacob Sechrist and Jarod VanDyken were among the 17 graduates from across the state who were recognized on July 13 during a graduation ceremony at the Michigan History Center in Lansing.

"These graduates are educationally debt-free, making $20-$25 per hour and are expected to stay with their sponsoring company for at least the next two years, filling needed jobs in a tight market, " said Bill Kring, machine tool faculty member at Kalamazoo Valley.

The MAT² program is the state's innovative apprenticeship track that provides access to cutting-edge careers in advanced manufacturing through a partnership with more than 50 Michigan companies. MAT² is a public-private collaboration in which employers pay tuition for an apprentice's associate degree and provide on-the-job training with pay. Students who receive their degree and complete the three-year program requirements successfully have a job upon graduation in a high-demand field. Today, Michigan has nearly 200 MAT² students.

"The need for advanced manufacturing employees is expected to remain strong as baby boomers retire, with more than 100,000 job openings anticipated in Michigan through 2024. Average wages for full-time jobs in this arena are $23.37 an hour," said Director of Advanced Technology Training Michael Gettle.

Kalamazoo Valley Community College is expanding MAT² options for students by offering mechatronics training and by building on collaborations with two West Michigan employers. Lippert Components Director of Technical Training Operations Mike Smith said, "A highly skilled workforce is vital to Lippert Components' success, so we're delighted to partner with Kalamazoo Valley Community College and promote the MAT² program. The importance of MAT² to supporting the professional trades in Michigan cannot be more apparent."

Duke Moses, U.S. Academy Manager at Benteler Automotive said, "Kalamazoo Valley Community College and MAT² are helping West Michigan to change the conversation around careers in advanced manufacturing and grow awareness about the opportunities professional trades careers provide."

Lippert and Benteler are sponsoring seven students beginning this fall at Valley. To accommodate these students and others in its professional trades training, the college is expanding its skilled trades lab for hands-on learning. "We are enlarging our capacity to serve traditional students and those enrolled in the MAT² program," said Dean of Instruction for Business, Professional Trades and Public Services, Suzanne Gardner. "By working together, we can help create and fill a pipeline of talent with in-demand skills while helping West Michigan businesses grow and thrive," Gardner said. A second group of mechatronics students will be starting in 2019.

Very different from just a generation ago, today's skilled trades careers offer an array of opportunities that provide long-term employment in modern facilities with high pay and comprehensive benefits.

For more information about Kalamazoo Valley's MAT² contact Suzanne Gardner at sgardner@kvcc.edu.

MIXTURE OR MATERIAL
NEW TECHNOLOGY CAN FIND THE METALS WITHIN

A cutting edge, hand-held X-ray unit has been purchased for use by Kalamazoo Valley's Engineering, Design, Manufacturing, Technology (EDMT), chemistry and geology classes. "It's a big step forward," said EDMT faculty member Dave Brock, "Currently in our area, only a few colleges have this technology. Local industries are using this sophisticated equipment."

The XRF Analyzer is used to tell the difference between varying components in a mixture or to quantify components in a material. "It's a super cool tool that we'll use to analyze metals," Brock said. "It has the capacity to give us real insight. It can even be used to analyze paint to see if it contains lead. I'm excited to get it out here." Brock explained that the purchase was a collaboration between three departments. "We'll all have access to incorporate it into our labs," he said.

Veronica McCann, who teaches physical geology, said the scanner will be useful to illustrate several scientific concepts. "I'll be able to show students how the same metallic elements are contained in different rocks," she said. "From a geo-chemistry standpoint, I'll be able to show students rocks in a different way. It's a new tool to help students understand how minerals differ and show them on a molecular level what we can't otherwise see. Elements are kind of a foreign concept. I'm hoping this instrument will bring something they can visualize and see."

In addition to the new portable scanner, students will soon have access to a new machine tool lab. EDMT faculty member Bill Kring said the new space, adjacent to the existing machine lab, added space and technology. "This allows us to stretch out a little and add technology and capacity," Kring said. "It puts us better in line with local manufacturers and allows us to be more flexible to serve our current and future student needs."

Kring said he takes phone calls almost daily from area employers who want to hire skilled trades workers. "Our renovations go right along with where the economy's at," Kring said. "The strongest need is in CNC and electro-mechanical maintenance type positions."

The new lab will be equipped with three, four and five-axis VF1 machines, a Makino wire EDM machine, Sinker EDM machine, ST-20 Y lathes, Zeiss inspection equipment, and a host of manual tools including mills, lathes and grinders.

"From beginning, to intro, to advanced, we can serve our students quite well," Kring said. "When our students leave us, they're ready. I'm quite confident that they're going to become some of the most valuable employees in any company. They can go to work in a host of capacities and they're going to be some of the best."

Kring said construction of the new lab is on track to be completed in November. Planning for the project began a year ago. The first step was to install a new, thick concrete floor. Electrical upgrades have been in progress all summer and should be completed soon. "It's exciting that we're getting this expansion," Kring said. "There's a lot of opportunity in this area and we're well connected in the industry. We're excited about being able to streamline training and fill attrition rates."

The XRF Analyzer

Elizabeth Ivy Hawkins

Kalamazoo Valley's Center for New Media (CNM) is an important stop during Art Hop on the first Friday of each month in downtown Kalamazoo. Exhibits feature art by Kalamazoo Valley instructors, graduates and current students, as well as alumni and other community members.

"The CNM is a vital part of Kalamazoo's art community and we're pleased to be able to host these creative and innovative exhibits," said Center for New Media Director Tom Hamann.

OCTOBER 5, 2018 | 5:30-8:30 PM
Rotating Faculty Spotlight featuring the work of graphic design instructor Mark DeYoung.

NOVEMBER 2, 2018 | 5:30-8:30 PM
Elizabeth Ivy Hawkins, MFA, #SafeSpacePaintingProject. Hawkins says paintings are really grace poems - longing wrapped in texture, color and form.

DECEMBER 7, 2018 | 5:30-8:30 PM
JANUARY 4, 2019 | 5:30-8:30 PM
New Media Showcase
This juried exhibition of Kalamazoo Valley's CNM students highlights their digital artistry in the categories of graphic design, illustration, web design, animation, game art and multi-media.

FEBRUARY 1, 2019 | 5:30-8:30 PM
Alumni Artists Spotlight Exhibit: Bre'Anna McCoy, an exhibition of visual art created by Kalamazoo Valley's Center for New Media alumna Bre'Anna McCoy.

MARCH 1, 2019 | 5:30-8:30 PM
Kalamazoo Valley Community College Faculty Show, An exhibition of visual artwork created by Kalamazoo Valley's faculty and staff.

APRIL 5, 2019 | 5:30-8:30 PM
Alumni+ Art Show
An annual juried exhibition of visual artwork created by Kalamazoo Valley alumni.

MAY 3, 2019 | 5:30-8:30 PM
2018 Student Art Show
This juried exhibition of Kalamazoo Valley student work displays a variety of traditional methods including painting, drawing, photography, sculpture, and ceramics.

June 7, 2019 | 5:30-8:30 PM
Art & New Media Grad Show
Art & New Media graduates are highlighted in this exhibit featuring their best work in graphic design, illustration, web design, animation and video.

MORE THAN 50* COLLEGES
UNIVERSITIES ATTENDING OCTOBER 8

High school students who are exploring college options are invited to attend the 2018 Greater Kalamazoo Area College Night Oct. 8 at Kalamazoo Valley Community College's Texas Township Campus.

Representatives from more than 50* different colleges, universities and training institutions will be available from 6-7:30 p.m. to speak with students and their parents about post-secondary educational opportunities, their programs and campuses.

Additionally, representatives from the U.S. Armed Forces will be on hand to discuss military opportunities and how military service can help pay for a college education. Director of Enrollment Management EJ Bast said the event is an excellent opportunity and convenient way for college-bound students and their parents to explore their options.

"Where else can you access information about so many different colleges and universities under one roof?" he said. "It's a great way to learn about the different higher education opportunities available. From community colleges and large, four-year universities to small liberal arts colleges, technical schools, go-to-work academies and military service, there's something for everyone. It's one-stop shopping."

A financial aid workshop, led by a representative from Western Michigan University's office of Financial Aid, will be held at 7 p.m. in the Dale B. Lake Auditorium to assist those with questions and concerns about paying for college. The workshop will cover scholarships, student loans, and the kinds of financial assistance available from the federal and state governments. It also will provide an in-depth look at the Free Application for Federal Student Aid (FAFSA), identifying the necessary documents needed and time frame for completion.

Co-sponsored by Kalamazoo Valley and Western Michigan University, the 2018 Greater Kalamazoo College Night is free and open to the public. For more information visit www.kvcc.edu/collegenight or call 269.488.4303.

COLLEGE NIGHT 2018
COLLEGES ATTENDING

- Adrian College
- Air National Guard
- Albion College
- Alma College
- Andrews University
- Aquinas College
- Ball State University
- Central Michigan University
- Davenport University
- Eastern Michigan University
- Elmhurst College
- Ferris State University
- Ferris State University-Statewide and Online
- Franklin College
- Glen Oaks Community College
- Grand Valley State University
- Hope College
- Indiana Tech
- Indiana University
- Purdue University Indianapolis
- Indiana University South Bend
- Kalamazoo College
- Kalamazoo Community Foundation
- Kalamazoo Valley Community College
- Kendall College of Art & Design
- Kettering University
- Kuyper College
- Lawrence Technological University
- Lawrence University
- Madonna Univeristy
- Manchester University
- Michigan Army National Guard
- Michigan State University
- Michigan Student Aid
- Michigan Technological University
- Northern Michigan University
- Northwood University
- Oakland University
- Purdue University
- Purdue University Northwest
- Rochester College
- Saginaw Valley State University
- Saint Mary's College
- Siena Heights University
- Spring Arbor University
- The University of Toledo
- University of Evansville
- University of Michigan
- University of Michigan-Dearborn
- University of Michigan-Flint
- University of St. Francis
- Valparaiso University
- Wayne State University
- Western Michigan University

*As of September 6, 2018.

Student Scholarship Fundraising Event

PANCAKE BREAKFAST

Friday, October 12 | 8:00 - 10:00 AM
Havirmill Cafe and 418 Restaurant
Culinary/Allied Health Building
418 E. Walnut Street | Downtown Kalamazoo
Suggested Donation of $10

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